



# **SpadeTalent Consulting**

— A Bespoke HR Firm —

***“Discover Human Performance”***

# Why Us

**SpadeTalent** Consulting LLP is a bespoke HR consulting and recruiting firm offering customized HR solutions to client organizations. We help organizations **attract**, **engage** and **retain** top talent.

We work with organizations to provide them with not just what they want, but also what they need. We study and gauge a wide spectrum of HR and business issues in order to gain in-depth understanding of our clients' needs



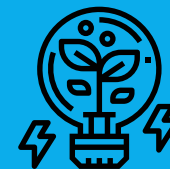
Complex Projects



Align  
People Cohesion



In Depth People  
Research



Boost Creative  
Environment



Experienced Team



**SpadeTalent**  
Consulting

— A Bespoke HR Firm —

# What is our USP

We offer 360 review and weighted performance for engineering talent. Hire best in class technically interviewed with SpadeTalent inhouse Engineering team in following domains:

- **AI and Big Data**

ML, Comp Vision, NLP, Clustering

- **Full Stack Web Dev**

React, Node.js, Mongo, Micro Services

- **Software Development**

Data Struct, Algorithms & Design Patterns

- **Mobile App Development**

Flutter, Android

**Interview Outsourcing  
Process**

Looking for the best HR Automation solutions to fast track your growth, increase productivity and agility. speak to our experts to know which one will suit your organization's requirements the most and we will suggest and help in implementing the industry standard solutions.

**HR Automation  
Consulting**

**Remote Culture  
Alignment**

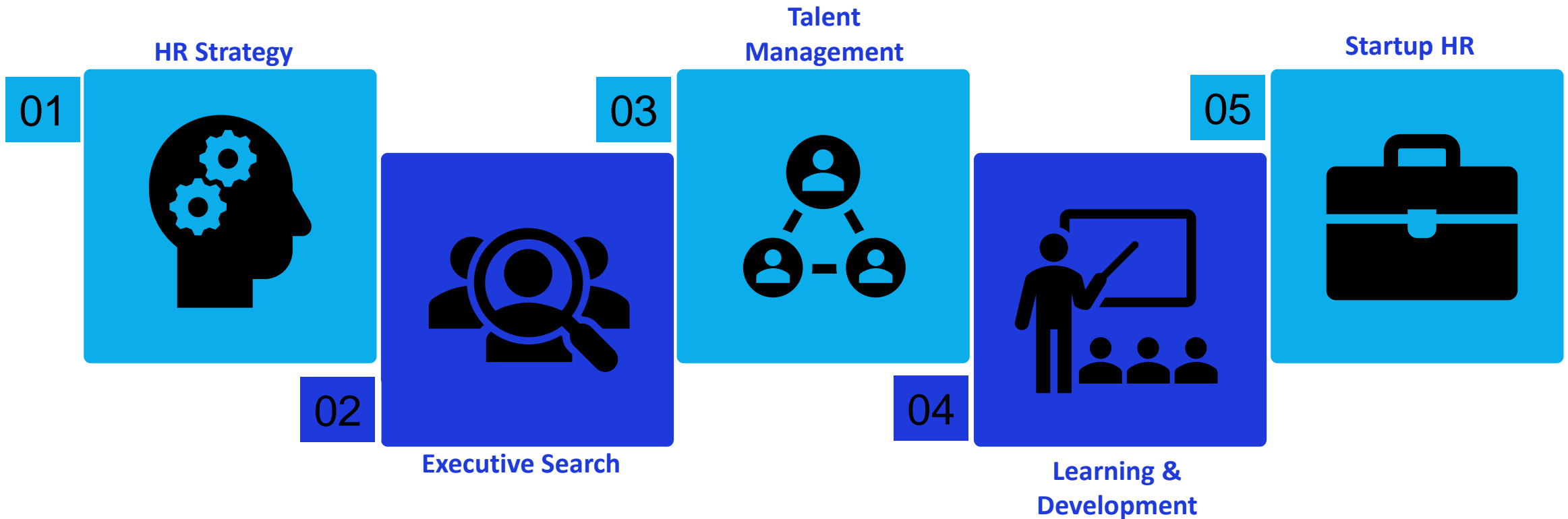
To cultivate a winning culture among distributed teams, requires deliberate thought and proactive effort backed by mindfulness, intention, and a lot of rethinking on the process and policies. We can help.

**Covid 19 Exit  
Back to Work**

This is one of the most difficult times in recent history and there are no SOP's which can be followed. Still business leaders, have to make an equilibrium between the employees wellbeing and business performance. Before physical workplaces reopens, everything from policies, procedures to seating layout including overall business model may need to be examined. Talk to us.

# What more we DO

We partner with the client in finding the best solution to the requirement. Our bespoke and consultative approach in handling the project makes us special and stand out. Following are our service area of expertise.



# HR Strategy



Strategy belongs to the organization, there is no one-size-fits-all HR Strategy. Speak to one of our experts to know more details on these solutions.

**HR Business Framework**

**Employer Branding**

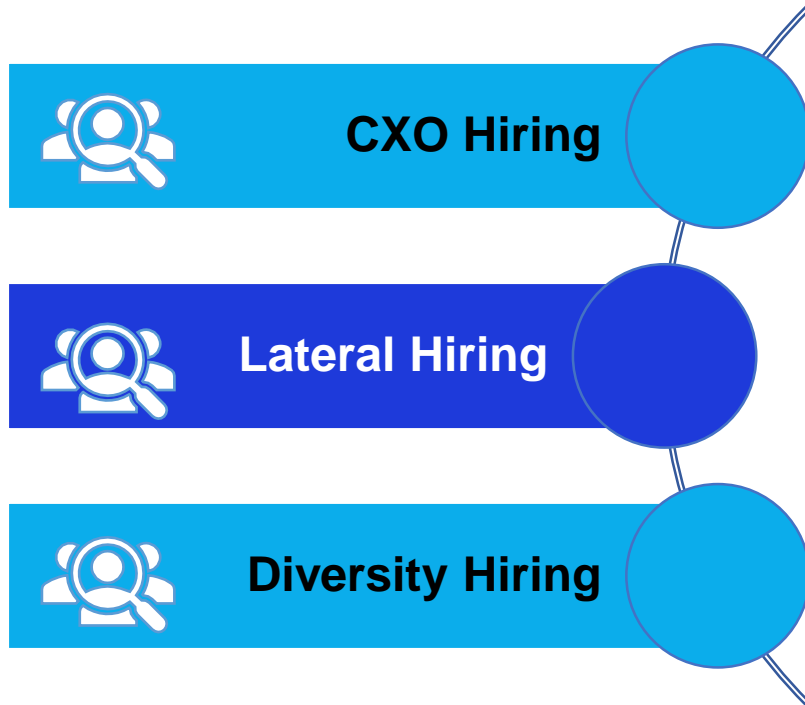
**HR Analytics**

**Culture Alignment**

**Mergers & Acquisitions**

**HR Budget Evaluation**

# Executive Search



To address the organization's talent needs at various levels, we offer a range of tailored, high-quality, research-based talent search services by leveraging our market know-how, relationships and service capabilities



# Talent Management



The need for innovative, agile, and employee-centric HR programs has become essential to attract and retain key talent in this demand driven talent market.



# Learning & Development

Leadership Training & Dev Plans

Coaching

Skill Mapping



We help our clients design, build, and scale their revenue organizations, with specific focus on enabling teams to succeed with learning.



# Start-up HR Practice

Agile is no longer the best practice but required hygiene for business to grow. Speak to our experts to ensure the DNA of the teams is inclusive and nimble so that teams deliver with velocity at 10X scale.



**Remote HR Office**

**Automation & Tool Consulting**

**Free Basic HR Policies**

**Hiring**

**Policies & Procedures formulation**

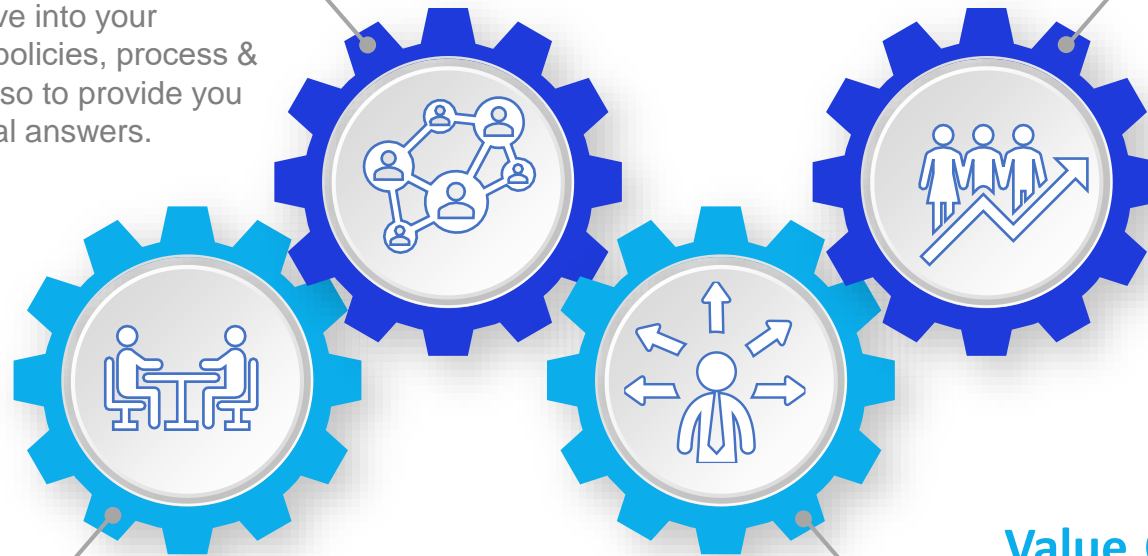
# How we Do

## Our Observance

We deep dive into your company's policies, process & procedures so to provide you with practical answers.

## Your Success

Your knowledge can be integrated into solid business directives, with milestones and goals.



## Your Need

We are available to discuss your needs/problem via personal meetings or video calls or on telephone.

## Value Options

We will provide you fully researched; data backed growth strategies suitable for your company.

# What we Value



We question, study, observe & solve to create value.

## CURIOSITY



We repeatedly delight you, as we bring peak performance.

## LIFE TIME VALUE

## ETHICS

We respect your confidentiality and ensure integrity, always.



## EXCELLENCE

Partnering with clients to deliver the WOW every time.



# Whom we Work with



# Whom we have worked with



**VERO MODA®**



**LAV YERED**



# Who are We

## **Rishabh Taksali**

Co-Founder

A post graduate from the University Business School, Chandigarh, with 18 years of corporate experience in building global HR practices, leadership and teamwork for MNCs / Fortune 500 companies, like NCR Corp, CSC, Verint & Max Group. Rishabh has great business acumen with a practical understanding of the market forces and an innovative approach towards his work. A seasoned HR professional who can build staff-synergy through motivation and interpersonal relations to accomplish the organizational goals.

## **Monika Chugh**

Co- Founder

An even tempered, resolute, result-oriented and extremely hardworking professional with 12 years of experience in executive search, leadership hiring, amalgamation of creativity and business acumen. Strong relationship with client partners. A strong believer in integrity, business ethics, and an objective to build business based on the relationships. A resilient and systematic person with an ability to pursue her goals with sound reason and focus.





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# Thank You



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